



Carbon Reduction Plan (CRP)

Supplier name:	CDW Limited
Publication date:	31 st January 2026

Commitment to achieving Net Zero

CDW Limited is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Reporting

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year:	2020	Covering Period:	From 01/01/20 to 31/12/20
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Additional Details relating to the Baseline Emissions calculations

As per the GHG Protocol and requirements of the PPN 06/21, and subsequently PPN006, the CDW Limited carbon footprint baseline and subsequent reduction plan have been developed using the financial consolidation approach.

The period used for the baseline is 2020. However, due to the pandemic, CDW wish to highlight 2020 as an abnormal year with areas such as office energy consumption, business travel and commute to work impacted by the COVID-19 pandemic. CDW has subsequently extrapolated Q1 data levels across the remaining nine months to provide an accurate expected level of emissions across the baseline year.

CDW's carbon reduction plan (CRP), in line with PPN 06/21, includes data in addition to that reported for the SECR, ensuring a stated position that fully reflects the requirements of the procurement policy note.

- Scope 1: Direct GHG emissions from owned or controlled sources
- Scope 2: Indirect GHG emissions from the generation of purchased electricity, steam, heating and cooling
- Scope 3: Procured services (water consumption)
- Scope 3: Fuel & energy-related activities
- Scope 3: Upstream transportation and distribution
- Scope 3: Waste generated in operations
- Scope 3: Business travel
- Scope 3: Employee commuting
- Scope 3: Downstream transportation and distribution

Total Baseline Year Emissions:	2,732 tCO ₂ e
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Scope 1:	272 tCO ₂ e	
Scope 2:	655 tCO ₂ e	
	Category 4 - Upstream Transportation & Distribution	39 tCO ₂ e
	Category 5 - Waste Generated In Operations	168 tCO ₂ e
	Category 6 - Business Travel	938 tCO ₂ e
	Category 7 - Employee Commuting	576 tCO ₂ e
	Category 9 - Downstream Transport & Distribution	84 tCO ₂ e
	Total:	1,805 tCO₂e

Current Emissions Reporting

Year:	2025	Covering Period:	From 01/01/25 to 31/12/25
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Additional Details relating to this year

CDW continued to leverage the Normative carbon accounting software for our 2025 data collection collation and translation programme, ensuring consistency of emissions disclosures and the fulcrum for data quality improvements.

During 2025 our net emissions reduced by 706.7 tCO₂e year over year, a 24% fall. CDW made significant progress reducing emissions from commuting and business travel underpinned by our video conference first methodology. The relocation of two facilities to new premises at the end of 2024 and early in 2025 supported reductions spanning our Scope 1 and 2 emissions portfolios. Whilst continuation of our waste management process improvement programme continued, resulting in a 74% reduction year over year and 99% reduction in emissions for Scope 3 Category 5 compared to our baseline year.

CDW continued our partnership with the technology sector's leading net zero consultancy, PNZ Advisory, in 2025, focusing efforts on building a 15-year carbon net zero glidepath. The programme has comprised:

- 3 boundary definitions:
 - Control: Focused on operations.
 - Influence: Focused on coworkers and policies.
 - Concern: Centred on the wider value chain.
- Value chain analysis, mapping all activities across three categories (i) operational flow (ii) reselling and logistics (iii) value added services, before overlaying a review and aligning high carbon intensity across operations and activities
- Workshops with CDW teams responsible for direct and indirect procurement, facilities, logistics, finance, and policy. Bringing together experts to inform thinking and potential.
- Definition and documentation of carbon reduction levers, underpinned by analysis of capital and operational costs, potential carbon reduction impacts, ease of implementation and timeframes.
- Creation of an implementation hierarchy.

- Additional tooling to calculate minimum Linear Annual Reduction (LAR) forecasts and required interventions to maintain reduction progress.

The programme concluded at the end of 2025 having identified 71 additional reduction projects. During the programme CDW implemented 17 reduction projects further supporting our overall emissions reduction for this reporting period.

2025 also delivered a year of significant progress towards achieving our three SBTi approved near-term reduction goals spanning global operations (US, UK and Canada)

- **Reduce impact in our own operations** - CDW commits to reduce absolute scope 1 and scope 2 (operational) GHG emissions 42% by 2030 from a 2022 base year. **Goal achieved:** The team will seek to maintain and where appropriate increase, the reduction performance.
- **Engage our supply chain** - CDW commits that suppliers representing 80% of purchased goods and services emissions will have science-based targets by 2028. **Goal progressed:** Performance demonstrates 72% of our global supply chain have gained approval of science-based targets. CDW anticipates goal achievement by 2028.
- **Collaborate to reduce impact in our value chain** - CDW commits to reduce total scope 3 GHG emissions from remaining categories 25% by 2030 from a 2022 base year. **Goal achieved:** Absolute reduction of 31% demonstrated through most recent reporting.

Total Year Emissions:	2,330.72 tCO₂e	
Scope 1:	475.89 tCO ₂ e	
Scope 2:	23.31 tCO ₂ e	
	Category 4 - Upstream Transportation & Distribution	95.13 tCO ₂ e
	Category 5 - Waste Generated In Operations	1.068 tCO ₂ e
	Category 6 - Business Travel	1,006 tCO ₂ e
	Category 7 - Employee Commuting	484.64 tCO ₂ e
	Category 9 - Downstream Transport & Distribution	244.68 tCO ₂ e
	Total:	1831.52 tCO₂e

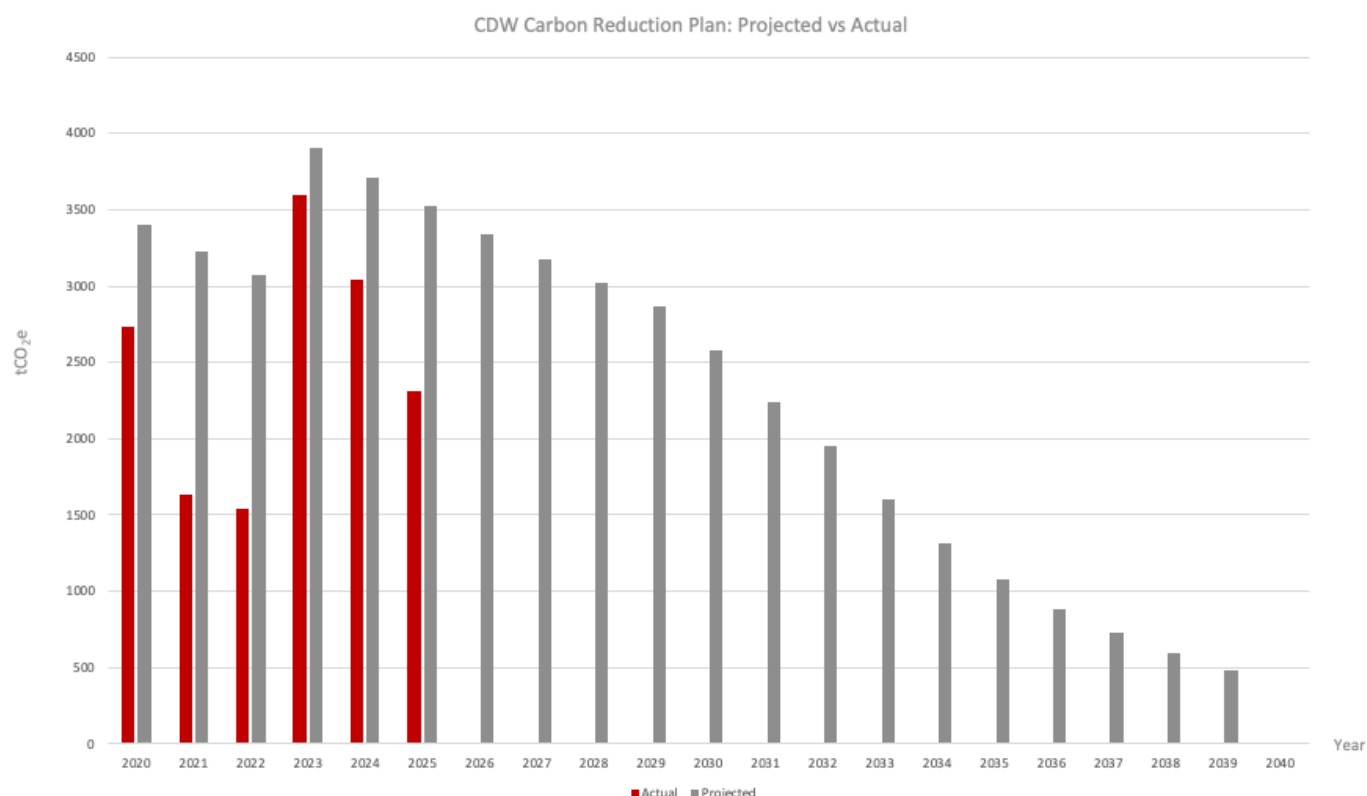
Emissions Reduction Targets

To inform and accelerate progress to achieving net-zero, we have adopted the following near term carbon reduction targets:

- Scope 1 emissions to reach zero by 2035.
- Scope 2 market-based emissions to reach zero by 2027.

- Scope 3 Category 4, Upstream Transportation & Distribution, to reduce by 50% compared to our 2020 baseline by 2030
- Scope 3 Category 6, Business Travel, to reduce by 35% compared to our 2020 baseline by 2030.
- Scope 3 Category 9, Downstream Transport & Distribution, to reduce by 50% compared to our 2020 baseline by 2030

Progress against these targets can be seen in the chart below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The environmental management measures and projects implemented since our 2020 baseline continue provide the launchpad for accelerating reductions in the volume of tCO₂e related to operating our business, in particular delivering year over year reduction of 24% compared to 2024.

- Continuing to purchase 100% of our energy requirement from renewable sources.
- Maintaining an accredited ISO 14001 Environmental Management system covering the entire scope of our business.
- Maintaining and improving CDW Limited's contribution to progressing achievement of our global, SBTi approved, near term emission reduction goals.
- At the start of FY25 we relocated two of our campuses, our Manchester Regional HQ and our Logistics and Technology Centre in Rugby. Delivering a portfolio of sustainability improvements
 - Manchester:

3rd Floor, One New Change, London, EC4M 9AF
t +44 (0)20 7791 6000 f +44 (0)20 7583 7600 e info@uk.cdw.com

- EPC rating: A.
- All-electric refurbishment with air source heat pumps.
- Efficient LED lighting, daylight dimming, and presence/absence controls.
- Cycle storage and EV charging facilities.
- Low carbon emissions 3.43 kgCO₂e/m² per year.
- Enhanced building fabric and services for high energy efficiency
- Rugby:
 - EPC rating: B.
 - BREEAM: Very good.
 - Efficient LED lighting, daylight dimming, and PIR.
 - Cycle storage and EV charging facilities.
- Continuing to operate from campuses that hold BREEAM and/or have certified Renewable Energy Guarantee of Origin (REGO) certificates:
 - Service Operations Centre, Peterborough: BREEAM rating - Excellent plus REGO
 - Logistics Technology Centre, Rugby: BREEAM rating - Very Good plus REGO
 - UK Headquarters, London: BREEAM rating - Very Good plus REGO
 - Repair workshop, Huntingdon: BREEAM rating - Very Good plus REGO
 - Regional Headquarters, Manchester: BREEAM rating - Excellent plus REGO
- Maintaining waste segregation processes that ensure seamless recycling, and zero waste to landfill policies across all campuses.
- Delivery consolidation, energy efficient route planning and courier partnerships that leverage HVO fuels and embedded carbon offsets
- Continuing to collaborate with our partners to reduce the amount of non-recyclable packaging.
- Removal of first use plastic-based pack-fill from CDW packaging.
- Removal of plastic document envelopes and plastic bags.
- Removal of single use plastic cups and bottles across all CDW campuses
- Replacement of car park lamppost fittings replaced with LED lights at our CDW Peterborough Service Operation Centre.
- Transition to LED lighting alongside daylight dimming and PIR activation at all campuses.
- Installation of a 55kWh solar PV array, and solar powered hot water.
- Introduction of a new travel policy delivering a portfolio of emission reduction approaches including directing business travel to focus on standard class travel and direct flights for long haul.
- EV salary sacrifice, and cycle to work incentive programmes.
- Video conference first approach for meetings.

Future Carbon Reduction Initiatives

CDW's ambitious 15-year carbon net zero glidepath comprises 54 projects, categorised across 4 timelines, alongside capital and operational cost, potential carbon reduction impacts, and ease of implementation datapoints. Our time horizons are listed below:



- Immediate: Complete by Q2 2026
- Short-term: Complete 2027
- Medium-term: Complete 2030
- Long-term: Complete 2040

CDW has listed projects offering the greatest potential emissions reduction impacts alongside proposed timelines below:

- Transitioning generators at single tenant campuses to sustainable fuels by Q2 2026.
- Gaining ISO50001 certification by 2027.
- Strengthening ITAD relationships and opportunities for recycling and circularity by 2027.
- Piloting ZEV for some car fleet users by 2027.
- Introducing carbon pricing for business travel by 2027.
- Introducing ZEV shuttle bus for coworkers based in Peterborough and Rugby by 2030.
- Transitioning logistics to partners with fleets with $\geq 90\%$ ZEV by 2035.
- Transitioning car fleet to ZEV by 2040.
- Increase EV charging facilities at single tenant campuses by 2040.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and PPN006 guidance and reporting standard for carbon reduction plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of CDW Limited

Signature:

Name: Penny Williams

Title: Managing Director CDW UK & International

Date: 31/1/2026